LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 183 - OSHAWA

Mason Tender 1

| | | | | | | mason I | enaer 1 | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|---------------|-------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | Kellee | Pension | Training | Tri- Fund | Promo Fund | | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 33.55 | 3.36 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 50.88 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 34.81 | 3.48 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 52.66 | 3% | 0.40 | 0.55 | 4 |
| May 1, 2023 | 36.11 | 3.61 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 54.44 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.41 | 3.74 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 56.22 | 3% | 0.40 | 0.55 | |

Mason Tender 2

| | | | | | | Mason 1 | enuel 2 | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|---------------|-------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | Ketiree | Pension | Training | Tri- Fund | Promo Fund | 30000 | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 34.05 | 3.41 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 51.43 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 35.55 | 3.55 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 53.47 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 36.85 | 3.69 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 55.26 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 38.85 | 3.88 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 57.80 | 3% | 0.40 | 0.55 | |

David Stubbs

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 183 - PETERBOROUGH

Mason Tender 1

| | | | | | | Mason 1 | ender 1 | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|---------------|-------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Industr | y Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | Kellree | Pension | Training | Tri- Fund | Promo Fund | | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 32.19 | 3.22 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 49.38 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 33.40 | 3.34 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 51.11 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 34.65 | 3.47 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 52.84 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 35.91 | 3.59 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 54.57 | 3% | 0.40 | 0.55 | |

Mason Tender 2

| | | | | | | mason i | ender z | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|---------------|--------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Industr | y Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | RATIFAA | Pension | Training | Tri- Fund | Promo Fund | 100000 | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 32.69 | 3.27 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 49.93 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 34.15 | 3.42 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 51.94 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 35.42 | 3.54 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 53.68 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.37 | 3.74 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 56.18 | 3% | 0.40 | 0.55 | |

David Stubbs

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 183 - MUSKOKA

Mason Tender 1

| | | | | | | Mason 1 | ender 1 | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|------|-------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Indust | ry Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | Retiree | Pension | Training | Tri- Fund | | 1 | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 32.25 | 3.22 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 49.44 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 33.45 | 3.35 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 51.17 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 34.71 | 3.47 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 52.90 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 35.96 | 3.60 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 54.63 | 3% | 0.40 | 0.55 | |

Mason Tender 2

| | | | | | | mason i | ender Z | | | | | | | |
|----------------|--------------|-------------|---------|----------------------|------------|------------|------------|--------------|---------------|-------|-----------------|--------------|---------------|--------------|
| | Hourly | | E | mploye | er Paid Be | enefits/Co | ntribution | S | | Total | Employe | e Ded. | Indust | ry Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare | Long Term Care | Ketiree | Pension | Training | Tri- Fund | Promo Fund | | Working Dues | OPDC Dues | Emp. Prov. | Emp. Loc. |
| Current | 32.74 | 3.28 | 3.85 | 0.35 | 1.00 | 8.32 | 0.20 | 0.05 | 0.20 | 49.99 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 34.20 | 3.42 | 4.00 | 0.35 | 1.10 | 8.42 | 0.25 | 0.05 | 0.20 | 51.99 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 35.47 | 3.55 | 4.15 | 0.35 | 1.20 | 8.52 | 0.25 | 0.05 | 0.20 | 53.74 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.43 | 3.74 | 4.30 | 0.35 | 1.30 | 8.62 | 0.25 | 0.05 | 0.20 | 56.24 | 3% | 0.40 | 0.55 | |

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 183 - KINGSTON

Mason Tender 1

| | | | | | | Masul | I Tenuer . | L | | | | | | | |
|----------------|--------|------|---------|-------|-----------|-------------|------------|------|---------|-------|-------|---------|--------|---------|----------|
| | Hourly | | | Empl | oyer Paid | Benefits/Co | ontributio | ons | | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Group | Pension | Training | Local | Tri- | Retiree | Promo | Wage | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Wellare | Legal | rension | Training | Fund | Pkg. | Dues | Dues | Prov. | Loc. | | | |
| Current | 34.96 | 3.50 | 3.60 | 0.05 | 5.70 | 0.30 | 1.75 | 0.05 | 0.30 | 0.15 | 50.36 | 1.05 | 0.40 | 0.55 | 0.10 |
| May 1, 2022 | 36.29 | 3.63 | 3.75 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.40 | 0.15 | 52.12 | 1.03 | 0.40 | 0.55 | 0.10 |
| May 1, 2023 | 37.66 | 3.77 | 3.90 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.50 | 0.15 | 53.88 | 1.04 | 0.40 | 0.55 | 0.10 |
| May 1, 2024 | 39.04 | 3.90 | 4.05 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.60 | 0.15 | 55.64 | 1.05 | 0.40 | 0.55 | 0.10 |

Mason Tender 2

| | | | | | | Masui | i renuer a | | | | | | | | |
|----------------|--------|------|---------|-------|-----------|-------------|------------|------|---------|-------|-------|---------|--------|---------|----------|
| | Hourly | | | Empl | oyer Paid | Benefits/Co | ontributio | ons | | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Group | Pension | Training | Local | Tri- | Retiree | Promo | Wage | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Wellare | Legal | rension | Training | Fund 1 | Fund | Fund | Fund | Pkg. | Dues | Dues | Prov. | Loc. |
| Current | 35.46 | 3.55 | 3.60 | 0.05 | 5.70 | 0.30 | 1.75 | 0.05 | 0.30 | 0.15 | 50.91 | 1.05 | 0.40 | 0.55 | 0.10 |
| May 1, 2022 | 37.04 | 3.70 | 3.75 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.40 | 0.15 | 52.94 | 1.03 | 0.40 | 0.55 | 0.10 |
| May 1, 2023 | 38.43 | 3.84 | 3.90 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.50 | 0.15 | 54.72 | 1.04 | 0.40 | 0.55 | 0.10 |
| May 1, 2024 | 40.50 | 4.05 | 4.05 | 0.05 | 7.45 | 0.35 | | 0.05 | 0.60 | 0.15 | 57.25 | 1.05 | 0.40 | 0.55 | 0.10 |

David Stubbs

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 493 - SUDBURY

| | | | | | Mason Te | nder 1 | | | | | | | |
|----------------|---|------|----------|------------|-------------|---------|------|-------|-------|---------|--------|---------|----------|
| | Hourly | | Employ | er Paid Be | enefits/Cor | tributi | ons | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage | V.P. | Welfare. | Dongion | Training | Org. | Tri- | Supp. | Wage | Working | OPDC | Emp. | Emp. |
| | Rate 10% Scholarship Pension Training Fund Fund Pen | | | | | | | | | | Dues | Prov. | Loc. |
| Current | 29.05 | 2.91 | 2.60 | 6.25 | 1.00 | 0.45 | 0.05 | 4.00 | 46.31 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2022 | 30.41 | 3.04 | 2.70 | 6.30 | 1.00 | 0.45 | 0.05 | 4.00 | 47.95 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2023 | 31.26 | 3.13 | 2.80 | 6.45 | 1.10 | 0.50 | 0.05 | 4.30 | 49.59 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2024 | 32.21 | 3.22 | 3.00 | 6.60 | 1.20 | 0.50 | 0.05 | 4.45 | 51.23 | 3% | 0.40 | 0.55 | 0.05 |

| | | | | | Mason Te | nder 2 | | | | | | | |
|----------------|---|------|----------|------------|-------------|----------|------|-------|-------|---------|--------|---------|----------|
| | Hourly | | Employ | er Paid Be | enefits/Cor | itributi | ions | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage | V.P. | Welfare. | Doncion | Training | CDCD | Tri- | Supp. | Wage | Working | OPDC | Emp. | Emp. |
| | Rate 10% Scholarship Pension Training GRSP Fund Pen | | | | | | | | | | Dues | Prov. | Loc. |
| Current | 29.55 | 2.96 | 2.60 | 6.25 | 1.00 | 0.45 | 0.05 | 4.00 | 46.86 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2022 | 31.15 | 3.12 | 2.70 | 6.30 | 1.00 | 0.45 | 0.05 | 4.00 | 48.77 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2023 | 32.03 | 3.20 | 2.80 | 6.45 | 1.10 | 0.50 | 0.05 | 4.30 | 50.43 | 3% | 0.40 | 0.55 | 0.05 |
| May 1, 2024 | 33.67 | 3.37 | 3.00 | 6.60 | 1.20 | 0.50 | 0.05 | 4.45 | 52.84 | 3% | 0.40 | 0.55 | 0.05 |

David Stubbs

ОМСА

APPROVED

By OMCA at 2:31 pm, Nov 03, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 506 - TORONTO

| | | | | | | Mason ' | Tender | 1 | | | | | | | |
|----------------|--------|------|----------|-----------|--------------|---------|--------|-------|---------|------|----------|--------|---------|---------|---------|
| | Hourly | | Employer | Paid Bene | fits/Contrib | outions | | Total | | Emp | oloyee D | ed. | | Industr | y Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Training | Tri- | Logal | Wage | Working | OPDC | Schol. | Strike | Retiree | Emp. | Emp. |
| | Rate | 10% | Dental | rension | Training | Fund | Legal | Pkg. | Dues | Dues | Fund | Fund | Fund | Prov. | Loc. |
| Current | 39.12 | 3.91 | 3.75 | 9.30 | 1.00 | 0.05 | 0.07 | 57.20 | 1.17 | 0.40 | 0.05 | 0.05 | 0.25 | 0.55 | 0.10 |
| May 2, 2022 | 40.59 | 4.06 | 3.90 | 9.45 | 1.05 | 0.05 | 0.07 | 59.17 | 1.22 | 0.40 | 0.05 | 0.05 | 0.30 | 0.55 | 0.20 |
| May 1, 2023 | 42.06 | 4.21 | 4.05 | 9.60 | 1.10 | 0.05 | 0.07 | 61.14 | 1.26 | 0.40 | 0.05 | 0.05 | 0.35 | 0.55 | 0.20 |
| May 2, 2024 | 43.54 | 4.35 | 4.20 | 9.75 | 1.15 | 0.05 | 0.07 | 63.11 | 1.31 | 0.40 | 0.05 | 0.05 | 0.40 | 0.55 | 0.20 |

| | | | | | | Mason | Tender | 2 | | | | | | | |
|----------------|--------|------|----------|-----------|--------------|---------|--------|-------|---------|------|---------|--------|---------|---------|---------|
| | Hourly | | Employer | Paid Bene | fits/Contrib | outions | | Total | | Emp | loyee D | ed. | | Industr | y Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Training | Tri- | Legal | Wage | Working | OPDC | Schol. | Strike | Retiree | Emp. | Emp. |
| | Rate | 10% | Dental | rension | Haining | Fund | Legal | Pkg. | Dues | Dues | Fund | Fund | Fund | Prov. | Loc. |
| Current | 39.62 | 3.96 | 3.75 | 9.30 | 1.00 | 0.05 | 0.07 | 57.75 | 1.17 | 0.40 | 0.05 | 0.05 | 0.25 | 0.55 | 0.10 |
| May 2, 2022 | 41.33 | 4.13 | 3.90 | 9.45 | 1.05 | 0.05 | 0.07 | 59.98 | 1.22 | 0.40 | 0.05 | 0.05 | 0.30 | 0.55 | 0.20 |
| May 1, 2023 | 42.82 | 4.28 | 4.05 | 9.60 | 1.10 | 0.05 | 0.07 | 61.97 | 1.26 | 0.40 | 0.05 | 0.05 | 0.35 | 0.55 | 0.20 |
| May 2, 2024 | 44.98 | 4.50 | 4.20 | 9.75 | 1.15 | 0.05 | 0.07 | 64.70 | 1.31 | 0.40 | 0.05 | 0.05 | 0.40 | 0.55 | 0.20 |

David Stubbs OMCA **APPROVED**

RESTORATION

Article 21 Schedule "B" - Mason Tender Rates

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 506 - TORONTO

Mason Tender 1

| | | | | | Masuli 1 | enuer i | L | | | | | | |
|----------------|--------------|-------------|-----------------------------|-----------|--------------|--------------|-------|-----------------------|-----------------|--------------|----------------|---------------|--------------|
| | Hourly | | Employer | Paid Bene | fits/Contril | outions | | Total | Empl | oyee De | ed. | Industr | y Cont. |
| Effective Date | Wage Rate | V.P. 10% | Welfare Dental Denovo | Pension | Training | Tri- Fund | Legal | Total Wage Pkg. | Working Dues | OPDC Dues | Schol. Fund | Emp. Prov. | Emp. Loc. |
| Current | 30.34 | 3.03 | 3.75 | 4.00 | 0.35 | 0.05 | 0.07 | 41.59 | 0.91 | 0.40 | 0.05 | 0.55 | 0.10 |
| May 2, 2022 | 31.29 | 3.13 | 3.90 | 4.15 | 0.40 | 0.05 | 0.07 | 42.99 | 0.94 | 0.40 | 0.05 | 0.55 | 0.20 |
| May 2, 2023 | 32.79 | 3.28 | 4.05 | 4.30 | 0.45 | 0.05 | 0.07 | 44.99 | 0.98 | 0.40 | 0.05 | 0.55 | 0.20 |
| May 6, 2024 | 33.92 | 3.39 | 4.20 | 4.45 | 0.50 | 0.05 | 0.07 | 46.58 | 1.02 | 0.40 | 0.05 | 0.55 | 0.20 |

David Stubbs

OMCA

APPROVED

By OMCA at 3:26 pm, Aug 30, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 506 - SIMCOE

| | Mason Tender 1 | | | | | | | | | | | | | | |
|----------------|----------------|------|-----------|------------|------------|---------|-------|-------|---------|------|---------|--------|---------|-------|-----------|
| | Hourly | Е | mployer I | Paid Contr | ibutions/B | enefits | | Total | | Emp | loyee D | ed. | | Indus | try Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Training | Tri- | Logal | Wage | Working | OPDC | Schol. | Strike | Retiree | Emp. | Emp. |
| | Rate | 10% | Dental | rension | Haiming | Fund | Legal | Pkg. | Dues | Dues | Fund | Fund | Fund | Prov. | Loc. |
| Current | 34.76 | 3.48 | 3.75 | 9.30 | 1.00 | 0.05 | 0.07 | 52.41 | 1.04 | 0.40 | 0.05 | 0.05 | 0.25 | 0.55 | 0.10 |
| May 2, 2022 | 36.10 | 3.61 | 3.90 | 9.45 | 1.05 | 0.05 | 0.07 | 54.23 | 1.08 | 0.40 | 0.05 | 0.05 | 0.30 | 0.55 | 0.20 |
| May 1, 2023 | 37.44 | 3.74 | 4.05 | 9.60 | 1.10 | 0.05 | 0.07 | 56.05 | 1.12 | 0.40 | 0.05 | 0.05 | 0.35 | 0.55 | 0.20 |
| May 2, 2024 | 38.77 | 3.88 | 4.20 | 9.75 | 1.15 | 0.05 | 0.07 | 57.87 | 1.17 | 0.40 | 0.05 | 0.05 | 0.40 | 0.55 | 0.20 |

| | Mason Tender 2 | | | | | | | | | | | | | | |
|----------------|----------------|------|-----------|------------|------------|---------|-------|-------|---------|------|---------|--------|---------|--------|-----------|
| | Hourly | E | mployer F | Paid Contr | ibutions/B | enefits | | Total | | Emp | loyee D | ed. | | Indust | try Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Training | Tri- | Logal | Wage | Working | OPDC | Schol. | Strike | Retiree | Emp. | Emp. |
| | Rate | 10% | Dental | rension | Haiming | Fund | Legal | Pkg. | Dues | Dues | Fund | Fund | Fund | Prov. | Loc. |
| Current | 35.26 | 3.52 | 3.75 | 9.30 | 1.00 | 0.05 | 0.07 | 52.95 | 1.04 | 0.40 | 0.05 | 0.05 | 0.25 | 0.55 | 0.10 |
| May 2, 2022 | 36.84 | 3.68 | 3.90 | 9.45 | 1.05 | 0.05 | 0.07 | 55.04 | 1.08 | 0.40 | 0.05 | 0.05 | 0.30 | 0.55 | 0.20 |
| May 1, 2023 | 38.19 | 3.82 | 4.05 | 9.60 | 1.10 | 0.05 | 0.07 | 56.88 | 1.12 | 0.40 | 0.05 | 0.05 | 0.35 | 0.55 | 0.20 |
| May 2, 2024 | 40.23 | 4.02 | 4.20 | 9.75 | 1.15 | 0.05 | 0.07 | 59.47 | 1.17 | 0.40 | 0.05 | 0.05 | 0.40 | 0.55 | 0.20 |

David Stubbs

OMCA

APPROVED

Effective May 1st, 2022 - April 30th, 2025

LOCAL 527 - OTTAWA

| Mason Tender 1 - Zone I | | | | | | | | | | | | | |
|-------------------------|-------|-------|---------|----------|---------|------|------|-------|-------|------|--|--|--|
| | ons | Total | Industi | ry Cont. | | | | | | | | | |
| Effective Date | Wage | V.P. | Welfare | PST | Danalan | Tri- | OPDC | Wage | Emp. | Emp. | | | |
| | Rate | 10% | wenare | P31 | Pension | Fund | Dues | Pkg. | Prov. | Loc. | | | |
| Current | 35.35 | 3.54 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 49.76 | 0.55 | 0.20 | | | |
| May 1, 2022 | 36.36 | 3.64 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 51.51 | 0.55 | 0.20 | | | |
| May 2, 2023 | 37.36 | 3.74 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 53.25 | 0.55 | 0.20 | | | |
| May 6, 2024 | 38.36 | 3.84 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 54.99 | 0.55 | 0.20 | | | |

| | | | Mason ' | Tende | r 2 - Zone l | | | | | |
|----------------|-------|------|---------|-------|--------------|------|------|--------|----------|------|
| | | | | | | | | Indust | ry Cont. | |
| Effective Date | Wage | V.P. | Welfare | PST | Pension | Tri- | OPDC | Wage | Emp. | Emp. |
| | Rate | 10% | Wellare | 131 | 1 ension | Fund | Dues | Pkg. | Prov. | Loc. |
| Current | 35.85 | 3.59 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 50.31 | 0.55 | 0.20 |
| May 1, 2022 | 37.10 | 3.71 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 52.32 | 0.55 | 0.20 |
| May 2, 2023 | 38.12 | 3.81 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 54.08 | 0.55 | 0.20 |
| May 6, 2024 | 39.82 | 3.98 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 56.59 | 0.55 | 0.20 |

**NOTE: Within the city limits of Cornwall and Arnprior, the wages shall be ninety percent (90%) of Zone 1.

| Mason Tender 1 - Zone II | | | | | | | | | | | | | |
|--------------------------|--|------|-----------|--------|------------|---------|------|-------|--------|----------|--|--|--|
| | Hourly | Em | ployer Pa | id Ben | efits/Cont | ributio | ons | Total | Indust | ry Cont. | | | |
| Effective Date | Wage | V.P. | Wolfono | DCT | Donator | Tri- | OPDC | Wage | Emp. | Emp. | | | |
| | Rate 10% Welfare PST Pension Fund Dues Pkg. Prov. Ld | | | | | | | | | | | | |
| Current | 31.46 | 3.15 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 45.48 | 0.55 | 0.20 | | | |
| May 1, 2022 | 30.91 | 3.09 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 45.51 | 0.55 | 0.20 | | | |
| May 2, 2023 | 31.76 | 3.18 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 47.09 | 0.55 | 0.20 | | | |
| May 6, 2024 | 32.61 | 3.26 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 48.66 | 0.55 | 0.20 | | | |

| | | | Mason 7 | Tender | 2 - Zone I | I | | | | | | |
|----------------|-------|--------|----------|---------------|------------|------|------|-------------------|------|------|--|--|
| | Total | Indust | ry Cont. | | | | | | | | | |
| Effective Date | Wage | V.P. | Welfare | PST | Pension | Tri- | OPDC | Wage | Emp. | Emp. | | |
| | Rate | 10% | Wellale | Lat | rension | Fund | Dues | Dues Pkg. Prov. L | | | | |
| Current | 31.96 | 3.20 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 46.03 | 0.55 | 0.20 | | |
| May 1, 2022 | 31.54 | 3.15 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 46.20 | 0.55 | 0.20 | | |
| May 2, 2023 | 32.40 | 3.24 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 47.79 | 0.55 | 0.20 | | |
| May 6, 2024 | 33.85 | 3.38 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 50.02 | 0.55 | 0.20 | | |

| | Mason Tender 1 - Zone III | | | | | | | | | | | | | |
|----------------|---------------------------|------|-----------|--------|------------|----------|------|-------|---------|----------|--|--|--|--|
| | Hourly | Em | ployer Pa | id Ben | efits/Cont | tributio | ons | Total | Industi | ry Cont. | | | | |
| Effective Date | Wage | V.P. | Welfare | PST | Pension | Tri- | OPDC | Wage | Emp. | Emp. | | | | |
| | Rate | 10% | Wellate | F31 | rension | Fund | Dues | Pkg. | Prov. | Loc. | | | | |
| Current | 28.88 | 2.89 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 42.64 | 0.55 | 0.20 | | | | |
| May 1, 2022 | 29.09 | 2.91 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 43.51 | 0.55 | 0.20 | | | | |
| May 2, 2023 | 29.89 | 2.99 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 45.03 | 0.55 | 0.20 | | | | |
| May 6, 2024 | 30.69 | 3.07 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 46.55 | 0.55 | 0.20 | | | | |
| | | | | | | | | | | | | | | |

| Mason Tender 2 - Zone III | | | | | | | | | | | | | |
|--|---|------|---------|-------|---------|------|------|-------|-------|------|--|--|--|
| Hourly Employer Paid Benefits/Contributions Total Industry C | | | | | | | | | | | | | |
| Effective Date | Wage | V.P. | Wolfore | рет | Dongion | Tri- | OPDC | Wage | Emp. | Emp. | | | |
| | Rate 10% Welfare PST Pension Fund Dues Pkg. | | | | | | | | Prov. | Loc. | | | |
| Current | 29.38 | 2.94 | 3.35 | 0.159 | 6.92 | 0.05 | 0.40 | 43.19 | 0.55 | 0.20 | | | |
| May 1, 2022 | 29.68 | 2.97 | 3.48 | 0.163 | 7.42 | 0.05 | 0.40 | 44.16 | 0.55 | 0.20 | | | |
| May 2, 2023 | 30.50 | 3.05 | 3.61 | 0.171 | 7.92 | 0.05 | 0.40 | 45.70 | 0.55 | 0.20 | | | |
| May 6, 2024 | 31.86 | 3.19 | 3.74 | 0.179 | 8.42 | 0.05 | 0.40 | 47.84 | 0.55 | 0.20 | | | |

| Mason Tender 1 - Zone IV | | | | | | | | | | | | | |
|--------------------------|-------|------|---------|-------|---------|------|------|--------|----------|------|--|--|--|
| | | | | | | | | Indust | ry Cont. | | | | |
| Effective Date | Wage | V.P. | Welfare | PST | Pension | Tri- | OPDC | Wage | Emp. | Emp. | | | |
| | Rate | 10% | Wellare | F31 | Pension | Fund | Dues | Pkg. | Prov. | Loc. | | | |
| Current | 34.96 | 3.50 | 4.48 | 0.159 | 6.92 | 0.05 | 0.40 | 50.46 | 0.55 | 0.20 | | | |
| May 1, 2022 | 36.26 | 3.63 | 3.48 | 0.163 | 8.25 | 0.05 | 0.40 | 52.23 | 0.55 | 0.20 | | | |
| May 2, 2023 | 37.28 | 3.73 | 3.61 | 0.171 | 8.75 | 0.05 | 0.40 | 53.99 | 0.55 | 0.20 | | | |
| May 6, 2024 | 38.30 | 3.83 | 3.74 | 0.179 | 9.25 | 0.05 | 0.40 | 55.75 | 0.55 | 0.20 | | | |

| Mason Tender 2 - Zone IV | | | | | | | | | | | | | |
|---|-------|------|---------|-------|---------|------|------|-------|-------|------|--|--|--|
| Hourly Employer Paid Benefits/Contributions Total Industry Co | | | | | | | | | | | | | |
| Effective Date | Wage | V.P. | Welfare | PST | Pension | Tri- | OPDC | Wage | Emp. | Emp. | | | |
| | Rate | 10% | Wellare | F31 | Pension | Fund | Dues | Pkg. | Prov. | Loc. | | | |
| Current | 35.46 | 3.55 | 4.48 | 0.159 | 6.92 | 0.05 | 0.40 | 51.01 | 0.55 | 0.20 | | | |
| May 1, 2022 | 37.00 | 3.70 | 3.48 | 0.163 | 8.25 | 0.05 | 0.40 | 53.04 | 0.55 | 0.20 | | | |
| May 2, 2023 | 38.04 | 3.80 | 3.61 | 0.171 | 8.75 | 0.05 | 0.40 | 54.82 | 0.55 | 0.20 | | | |
| May 6, 2024 | 39.75 | 3.98 | 3.74 | 0.179 | 9.25 | 0.05 | 0.40 | 57.35 | 0.55 | 0.20 | | | |

Note: Within the city limits of Cornwall and Arnprior, the wages shall be ninety percent (90%) of Zone 1

David Stubbs OMCA

APPROVED

By OMCA at 3:27 pm, Jul 14, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 625 - WINDSOR

| | Mason Tender 1 | | | | | | | | | | | | | |
|----------------|----------------|------|----------|------------|----------|-------|----------|---------|---------|-------|------|--|--|--|
| | Hourly | | Employer | ntribution | S | Total | Emp Ded. | Industr | y Cont. | | | | | |
| Effective Date | Wage | V.P. | Health | Logal | Pension | Funds | Tri- | Wage | OPDC | Emp. | Emp. | | | |
| | Rate | 10% | Welfare | Legal | Pelision | runus | Fund | Pkg. | Dues | Prov. | Loc. | | | |
| Current | 33.95 | 3.40 | 2.80 | 0.05 | 7.00 | 2.32 | 0.05 | 49.57 | 0.40 | 0.55 | | | | |
| May 1, 2022 | 35.08 | 3.51 | 3.10 | 0.05 | 7.00 | 2.52 | 0.05 | 51.31 | 0.40 | 0.55 | | | | |
| May 1, 2023 | 35.60 | 3.56 | 3.40 | 0.05 | 7.66 | 2.72 | 0.05 | 53.04 | 0.40 | 0.55 | | | | |
| May 1, 2024 | 36.12 | 3.61 | 3.70 | 0.05 | 8.33 | 2.92 | 0.05 | 54.78 | 0.40 | 0.55 | | | | |

| | | | | N | Aason Ten | der 2 | | | | | |
|----------------|--------|------|----------|---------|------------|------------|------|-------|----------|---------|---------|
| | Hourly | | Employer | Paid Bo | enefits/Co | ntribution | S | Total | Emp Ded. | Industr | y Cont. |
| Effective Date | Wage | V.P. | Health | Logal | Pension | Funda | Tri- | Wage | OPDC | Emp. | Emp. |
| | Rate | 10% | Welfare | Legal | rension | Funds | Fund | Pkg. | Dues | Prov. | Loc. |
| Current | 34.45 | 3.45 | 2.80 | 0.05 | 7.00 | 2.32 | 0.05 | 50.12 | 0.40 | 0.55 | |
| May 1, 2022 | 35.82 | 3.58 | 3.10 | 0.05 | 7.00 | 2.52 | 0.05 | 52.12 | 0.40 | 0.55 | |
| May 1, 2023 | 36.36 | 3.64 | 3.40 | 0.05 | 7.66 | 2.72 | 0.05 | 53.88 | 0.40 | 0.55 | |
| May 1, 2024 | 37.57 | 3.76 | 3.70 | 0.05 | 8.33 | 2.92 | 0.05 | 56.38 | 0.40 | 0.55 | |

David Stubbs

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By OMCA at 3:27 pm, Jul 14, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 837 - HAMILTON

| | | | | | | Ma | ison Tende | r 1 | | | | | | | |
|----------------|--------|------|----------|-------|---------|----------|-------------|----------|------|------|-------|--------|---------|----------|-------|
| | Hourly | | | Eı | mployer | Paid Ben | efits/Contr | ibutions | | | Total | Employ | ee Ded. | Industry | Cont. |
| Effective Date | Wage | V.P. | Health & | Legal | Schol. | Pension | Training | Occup. | Tri- | CBTU | Wage | Admin | OPDC | Emp. | Emp. |
| | Rate | 10% | Welfare | Fund | Fund | Pension | Training | Health | Fund | Fund | Pkg. | Fund | Dues | Prov. | Loc. |
| Current | 33.92 | 3.39 | 2.35 | 0.20 | 0.15 | 9.60 | 0.62 | 0.05 | 0.05 | | 50.33 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 34.99 | 3.49 | 2.60 | 0.20 | 0.15 | 9.90 | 0.65 | 0.05 | 0.05 | 0.01 | 52.09 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 35.78 | 3.56 | 2.85 | 0.20 | 0.15 | 10.55 | 0.65 | 0.05 | 0.05 | 0.01 | 53.85 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 36.45 | 3.65 | 3.15 | 0.20 | 0.15 | 11.25 | 0.65 | 0.05 | 0.05 | 0.01 | 55.61 | 3% | 0.40 | 0.55 | |

^{*8%} PST on Welfare Benefit

Mason Tender 2

| | | _ | | | | IVI | ison renae | I Z | | | | | | | _ |
|----------------|--------|------|----------|-------|--------|------------|-------------|----------|------|------|-------|---------|---------|----------|-------|
| | Hourly | | | E | mploye | r Paid Ben | efits/Contr | ibutions | | | Total | Employe | ee Ded. | Industry | Cont. |
| Effective Date | Wage | V.P. | Health & | Legal | Schol. | Pension | Training | Occup. | Tri- | CBTU | Wage | Admin | OPDC | Emp. | Emp. |
| | Rate | 10% | Welfare | Fund | Fund | rension | Haiming | Health | Fund | Fund | Pkg. | Fund | Dues | Prov. | Loc. |
| Current | 34.42 | 3.44 | 2.35 | 0.20 | 0.15 | 9.60 | 0.62 | 0.05 | 0.05 | | 50.88 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 35.73 | 3.57 | 2.60 | 0.20 | 0.15 | 9.90 | 0.65 | 0.05 | 0.05 | 0.01 | 52.91 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 36.52 | 3.65 | 2.85 | 0.20 | 0.15 | 10.55 | 0.65 | 0.05 | 0.05 | 0.01 | 54.68 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.91 | 3.79 | 3.15 | 0.20 | 0.15 | 11.25 | 0.65 | 0.05 | 0.05 | 0.01 | 57.21 | 3% | 0.40 | 0.55 | |

^{*8%} PST on Welfare Benefit

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 837 - NIAGARA

Mason Tender 1 **Employer Paid Benefits/Contributions** Hourly **Total Employee Ded. Industry Cont. Effective Date** V.P. Health & Legal Schol. Wage Tri-**CBTU** Wage Occup. Admin **OPDC** Emp. Emp. Pension | Training Health Rate 10% Welfare Fund **Fund** Fund Fund Pkg. Fund Dues Prov. Loc. Current 33.44 3.34 2.35 0.20 0.15 9.60 0.62 0.05 0.05 49.80 3% 0.40 0.55 May 1, 2022 9.90 34.48 3.45 2.60 0.20 0.15 0.65 0.05 0.05 0.01 51.54 3% 0.400.55 May 1, 2023 35.25 3.53 2.85 0.20 0.15 10.55 0.65 0.05 0.05 0.01 53.29 3% 0.40 0.55 May 1, 2024 35.94 3.58 3.15 0.20 0.15 11.25 0.65 0.05 0.05 0.01 55.03 3% 0.40 0.55

Mason Tender 2 Hourly **Employer Paid Benefits/Contributions Total Employee Ded. Industry Cont. Effective Date** Health & Wage V.P. Legal Schol. **CBTU** Occup. Tri-Wage Admin OPDC Emp. Emp. Pension | Training Fund Welfare Health Rate 10% Fund Fund Fund Pkg. Fund Dues Prov. Loc. Current 33.93 3.39 2.35 0.20 0.15 9.60 0.62 0.05 0.05 50.34 3% 0.40 0.55 May 1, 2022 35.22 3.52 2.60 0.20 0.15 9.90 0.65 0.05 0.05 52.35 0.01 3% 0.400.55 May 1, 2023 36.00 3.60 2.85 0.20 0.15 10.55 0.65 0.05 0.05 0.01 54.11 3% 0.40 0.55 May 1, 2024 37.37 3.15 0.20 0.15 3.74 11.25 0.65 0.05 0.05 0.01 56.62 3% 0.40 0.55

David Stubbs OMCA

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^{*8%} PST on Welfare Benefit

^{*8%} PST on Welfare Benefit

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 837 - WATERLOO, BRANT & NORFOLK

| | | | | | | Masor | Tender 1 | | | | | | | |
|----------------|--------|------|---------|--------|------------|------------|------------|------|------|-------|---------|--------|--------|----------|
| | Hourly | 1 | E | mploye | r Paid Bei | nefits/Con | tributions | | | Total | Employe | e Ded. | Indust | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Legal | Scholar. | Dongion | Training | Tri- | CBTU | Wage | Working | OPDC | Emp. | Emp. |
| ii . | Rate | 10% | Benefit | Fund | Fund | Pension | Training | Fund | Fund | Pkg. | Dues | Dues | Prov. | Loc. |
| Current | 33.01 | 3.30 | 3.25 | | | 7.50 | 0.25 | 0.05 | | 47.36 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 33.99 | 3.39 | 3.05 | 0.20 | 0.15 | 7.80 | 0.39 | 0.05 | 0.01 | 49.03 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 34.79 | 3.47 | 3.15 | 0.20 | 0.15 | 8.35 | 0.53 | 0.05 | 0.01 | 50.70 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 35.60 | 3.56 | 3.15 | 0.20 | 0.15 | 9.00 | 0.65 | 0.05 | 0.01 | 52.37 | 3% | 0.40 | 0.55 | |

| | | | | | | Masor | Tender 2 | | | | | | | |
|----------------|--------|------|---------|--------|------------|------------|------------|------|------|-------|---------|--------|---------|----------|
| | Hourly | | Eı | nploye | r Paid Ber | nefits/Con | tributions | | | Total | Employe | e Ded. | Industr | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Legal | Scholar. | Pension | Training | Tri- | CBTU | Wage | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Benefit | Fund | Fund | Pelision | Training | Fund | Fund | Pkg. | Dues | Dues | Prov. | Loc. |
| Current | 33.51 | 3.35 | 3.25 | | | 7.50 | 0.25 | 0.05 | | 47.91 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 34.73 | 3.47 | 3.05 | 0.20 | 0.15 | 7.80 | 0.39 | 0.05 | 0.01 | 49.85 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 35.55 | 3.55 | 3.15 | 0.20 | 0.15 | 8.35 | 0.53 | 0.05 | 0.01 | 51.54 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.06 | 3.70 | 3.15 | 0.20 | 0.15 | 9.00 | 0.65 | 0.05 | 0.01 | 53.97 | 3% | 0.40 | 0.55 | |

David Stubbs

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LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 1059 - MIDDLESEX, ELGIN, OXFORD

Mason Tender 1

| | Hourly | Em | ployer Paid | Benefits/ | Contribu | tions | Total | Emp | loyee Dec | d. | Industry C | ont. |
|----------------|--------|------|-------------|-----------|----------|----------|-------|---------|-----------|------|------------|------|
| Effective Date | Wage | V.P. | Welfare | Pension | Tri- | Training | Wage | Working | OPDC | DDCD | Emp. | Emp. |
| | Rate | 10% | Benefit | rension | Fund | Training | Pkg. | Dues | Dues | RRSP | Prov. | Loc. |
| Current | 36.17 | 3.26 | 3.30 | 5.31 | 0.05 | 0.60 | 48.69 | 0.90 | 0.40 | 2.00 | 0.55 | |
| May 1, 2022 | 37.00 | 3.70 | 3.30 | 5.75 | 0.05 | 0.60 | 50.40 | 0.92 | 0.40 | 2.00 | 0.55 | |
| May 1, 2023 | 38.01 | 3.80 | 3.40 | 6.25 | 0.05 | 0.60 | 52.11 | 0.95 | 0.40 | 2.00 | 0.55 | |
| May 1, 2024 | 39.25 | 3.92 | 3.50 | 6.50 | 0.05 | 0.60 | 53.82 | 0.98 | 0.40 | 2.00 | 0.55 | |

Mason Tender 2

| | Hourly | Em | ployer Paid | Benefits/ | Contribu | tions | Total | Emp | loyee Dec | i. | Industry C | ont. |
|----------------|--------------|-------------|--------------------|-----------|--------------|----------|--------------|-----------------|--------------|------|---------------|--------------|
| Effective Date | Wage Rate | V.P. 10% | Welfare Benefit | Pension | Tri- Fund | Training | Wage Pkg. | Working Dues | OPDC Dues | RRSP | Emp. Prov. | Emp. Loc. |
| Current | 36.68 | 3.30 | 3.30 | 5.31 | 0.05 | 0.60 | 49.24 | 0.90 | 0.40 | 2.00 | 0.55 | 14-2 |
| May 1, 2022 | 37.75 | 3.77 | 3.30 | 5.75 | 0.05 | 0.60 | 51.22 | 0.92 | 0.40 | 2.00 | 0.55 | |
| May 1, 2023 | 38.76 | 3.88 | 3.40 | 6.26 | 0.05 | 0.60 | 52.95 | 0.95 | 0.40 | 2.00 | 0.55 | |
| May 1, 2024 | 40.70 | 4.07 | 3.50 | 6.50 | 0.05 | 0.60 | 55.42 | 0.98 | 0.40 | 2.00 | 0.55 | |

David Stubbs

OMCA

APPROVED

By MIECO/OBBC at 3:49 pm, Jul 06, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 1059 - HURON, BRUCE, PERTH

| | | | | | Mason To | ender 1 | | | | | | |
|----------------|--------|------|------------|------------|-----------|----------|-------|---------|-----------|------|----------|-------|
| | Hourly | Em | ployer Pai | d Benefits | /Contribu | tions | Total | Emp | loyee Dec | i. | Industry | Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Tri- | Training | Wage | Working | OPDC | DDCD | Emp. | Emp. |
| | Rate | 10% | Benefit | Pension | Fund | Training | Pkg. | Dues | Dues | RRSP | Prov. | Loc. |
| Current | 36.62 | 3.30 | 3.30 | 5.31 | 0.05 | 0.60 | 49.18 | 0.90 | 0.40 | 2.00 | 0.55 | |
| May 1, 2022 | 37.46 | 3.75 | 3.30 | 5.75 | 0.05 | 0.60 | 50.91 | 0.92 | 0.40 | 2.00 | 0.55 | |
| May 1, 2023 | 38.48 | 3.85 | 3.40 | 6.25 | 0.05 | 0.60 | 52.63 | 0.94 | 0.40 | 2.00 | 0.55 | |
| May 1, 2024 | 39.74 | 3.97 | 3.50 | 6.50 | 0.05 | 0.60 | 54.36 | 0.97 | 0.40 | 2.00 | 0.55 | |

| | | | | | Mason To | ender 2 | | | | | | |
|----------------|--------|------|------------|------------|-----------|----------|-------|---------|-----------|------|----------|---------|
| | Hourly | Em | ployer Pai | d Benefits | /Contribu | tions | Total | Emp | loyee Dec | d. | Industry | y Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Tri- | Training | Wage | Working | OPDC | DDCD | Emp. | Emp. |
| | Rate | 10% | Benefit | Pension | Fund | Training | Pkg. | Dues | Dues | RRSP | Prov. | Loc. |
| Current | 37.13 | 3.71 | 3.30 | 5.31 | 0.05 | 0.60 | 50.10 | 0.90 | 0.40 | 2.00 | 0.55 | |
| May 1, 2022 | 38.20 | 3.82 | 3.30 | 5.75 | 0.05 | 0.60 | 51.72 | 0.92 | 0.40 | 2.00 | 0.55 | |
| May 1, 2023 | 39.24 | 3.92 | 3.40 | 6.25 | 0.05 | 0.60 | 53.46 | 0.94 | 0.40 | 2.00 | 0.55 | |
| May 1, 2024 | 41.19 | 4.12 | 3.50 | 6.50 | 0.05 | 0.60 | 55.96 | 0.97 | 0.40 | 2.00 | 0.55 | |

David Stubbs

OMCA

APPROVED

By MIECO/OBBC at 3:49 pm, Jul 06, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 1059 - GREY COUNTY

| | | | | N | lason Tend | er 1 | | | | | |
|----------------|--------|------|-------------|-------------|-------------|------|-------|---------|---------|--------|----------|
| | Hourly | En | ıployer Pai | d Benefits/ | Contributio | ns | Total | Employ | ee Ded. | Indust | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Training | Tri- | Wage | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Benefit | Pension | Training | Fund | Pkg. | Dues | Dues | Prov. | Loc. |
| Current | 33.55 | 3.36 | 3.30 | 6.50 | 0.60 | 0.05 | 47.36 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 35.07 | 3.51 | 3.30 | 6.50 | 0.60 | 0.05 | 49.03 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 36.50 | 3.65 | 3.40 | 6.50 | 0.60 | 0.05 | 50.70 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 37.93 | 3.79 | 3.50 | 6.50 | 0.60 | 0.05 | 52.37 | 3% | 0.40 | 0.55 | |

| | | | | N | lason Tend | er 2 | | | | | |
|----------------|--------|------|-------------|-------------|-------------|------|-------|---------|---------|---------|----------|
| | Hourly | En | ıployer Pai | d Benefits/ | Contributio | ons | Total | Employ | ee Ded. | Industi | ry Cont. |
| Effective Date | Wage | V.P. | Welfare | Pension | Twoining | Tri- | Wage | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Benefit | Pension | Training | Fund | Pkg. | Dues | Dues | Prov. | Loc. |
| Current | 34.05 | 3.41 | 3.30 | 6.50 | 0.60 | 0.05 | 47.91 | 3% | 0.40 | 0.55 | |
| May 1, 2022 | 35.82 | 3.58 | 3.30 | 6.50 | 0.60 | 0.05 | 49.85 | 3% | 0.40 | 0.55 | |
| May 1, 2023 | 37.25 | 3.73 | 3.40 | 6.50 | 0.60 | 0.05 | 51.53 | 3% | 0.40 | 0.55 | |
| May 1, 2024 | 39.38 | 3.94 | 3.50 | 6.50 | 0.60 | 0.05 | 53.97 | 3% | 0.40 | 0.55 | |

David Stubbs

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By MIECO/OBBC at 3:49 pm, Jul 06, 2022

LIUNA Provincial ICI Collective Agreement - Trade Appendix for Masonry Tenders

Effective May 1st, 2022 - April 30th, 2025

LOCAL 1089 - SARNIA

| | | | | | Ma | ason Tende | r 1 | | | | | | |
|----------------|--------|------|-----------------|--------|------------|------------|------|-------|--------|------------|------|---------|---------|
| | Hourly | | Employer | Paid B | enefits/Co | ntribution | S | Total | En | nployee De | d. | Industr | y Cont. |
| Effective Date | Wage | V.P. | Welfare | CDSD | Pension | Training | Tri- | Wage | Safety | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Wellare | uksi | I Chiston | Training | Fund | Pkg. | Salety | Dues | Dues | Prov. | Loc. |
| Current | 34.68 | 3.47 | 2.85 | 1.75 | 7.00 | 0.70 | 0.05 | 50.50 | 0.25 | 1.52 | 0.40 | 0.55 | |
| May 1, 2022 | 35.93 | 3.59 | 2.95 | 1.75 | 7.30 | 0.70 | 0.05 | 52.27 | | 1.56 | 0.40 | 0.55 | |
| May 1, 2023 | 37.21 | 3.72 | 3.05 | 1.75 | 7.50 | 0.75 | 0.05 | 54.03 | | 1.61 | 0.40 | 0.55 | |
| May 1, 2024 | 38.55 | 3.85 | 3.15 | 1.75 | 7.70 | 0.75 | 0.05 | 55.80 | | 1.66 | 0.40 | 0.55 | |

| Mason Tender 2 | | | | | | | | | | | | | |
|----------------|--------|--------------------------------------|---------|------|---------|----------|------|-------|---------------|---------|------|----------------|------|
| Effective Date | Hourly | Employer Paid Benefits/Contributions | | | | | | | Employee Ded. | | | Industry Cont. | |
| | Wage | V.P. | Walfara | CDSD | Pension | Training | Tri- | Wage | Safety | Working | OPDC | Emp. | Emp. |
| | Rate | 10% | Wellare | UKSF | rension | Haining | Fund | Pkg. | Salety | Dues | Dues | Prov. | Loc. |
| Current | 35.17 | 3.52 | 2.85 | 1.75 | 7.00 | 0.70 | 0.05 | 51.04 | 0.25 | 1.52 | 0.40 | 0.55 | |
| May 1, 2022 | 36.65 | 3.67 | 2.95 | 1.75 | 7.30 | 0.70 | 0.05 | 53.07 | | 1.58 | 0.40 | 0.55 | |
| May 1, 2023 | 37.95 | 3.80 | 3.05 | 1.75 | 7.50 | 0.75 | 0.05 | 54.85 | | 1.63 | 0.40 | 0.55 | |
| May 1, 2024 | 39.98 | 4.00 | 3.15 | 1.75 | 7.70 | 0.75 | 0.05 | 57.38 | | 1.67 | 0.40 | 0.55 | |

David Stubbs OMCA **APPROVED**